

The SIFTER

A NEWSLETTER OF THE UW-MADISON RETIREMENT ASSOCIATION

on the web at UWRAmadison.org

phone 608-262-0641 or email retireassn@mailplus.wisc.edu

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Retirement Association
UNIVERSITY OF WISCONSIN-MADISON

October 2019

October financial seminar

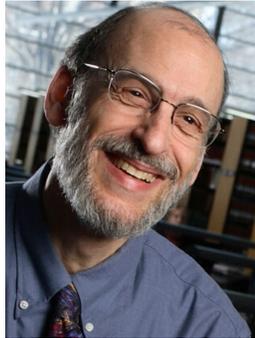
by Bob Dye and Karen Holden, Members, Committee on Financial Matters in Retirement

Estate planning 101 – the essentials

Wednesday, October 16, 10:00 a.m. - noon
Oakwood Village University Woods
Center for Arts and Education
6205 Mineral Point Road

Registration deadline: Wednesday, October 9

UW Law School Emeritus Professor **Howard Erlanger**, J.D., Ph.D., will cover the basics of estate planning in a lively session that will have you at the edge of your seat. He will address questions like these.



- Is it true that although my name is on the title and it's paid off, I might not own it?
- Is it true that some—maybe most, or even all—of my property is not governed by my will? (Spoiler alert: your will is not your estate plan.)
- Why do I need to coordinate my estate plan?
- What's a trust? Do I need one? Do my kids need one for my grandchildren?
- What about powers of attorney? Funeral costs? Taxes?

Food pantry contributions

Both cash and checks payable to Grace Episcopal Church Food Pantry will be accepted.

Registration

Advance registration is required. Visit uwramadison.org/event-3450604 to register online. If you have not registered, we cannot guarantee that there will be enough handouts available. If you or your companion registered for this seminar but cannot attend, please contact the UWRA Office.

Parking

See page 3 for Oakwood directions.

November financial seminar

by Paul Reichel, Member, Committee on Financial Matters in Retirement

Tax cuts, tariffs, and treaties

Wednesday, November 13, 10:00 a.m. - noon
Oakwood Village University Woods
Center for Arts and Education
6205 Mineral Point Road

Registration deadline: Wednesday, November 6

2018 saw massive tax cuts as well as a major makeover of the IRS code. The Trump administration also levied tariffs and broke and rewrote treaties. How do these actions relate to one another, or do they have no impact on each other? These and other topics related to the current markets and your tax situation will be presented by **Ken Wundrow**, EA, of Experience Consulting and a SCORE Mentor.

Mr. Wundrow will again give us his annual presentation. Whether you handle your own taxes and investments or rely on outside assistance, this seminar will be both informational and entertaining. In addition to providing extensive information, Mr. Wundrow will allow time at the end of his presentation to answer your questions.



Food pantry contributions

Both cash and checks payable to Goodman Community Center Food Pantry (GCC Food Pantry) will be accepted.

Registration

Advance registration is required. Visit uwramadison.org/event-3450616 to register online. If you have not registered, we cannot guarantee that there will be enough handouts available. If you or your companion registered for this seminar but cannot attend, please contact the UWRA Office.

Parking

See page 3 for Oakwood directions.

Better to see you with, my dear

by Millard Susman, Member, Retirement Challenges and Opportunities Committee

Diet and the aging eye: plant pigments in eyes and other curiosities informing dietary recommendations for preserving vision

Thursday, October 17 at 10:00 a.m. - noon
Oakwood Village University Woods
Center for Arts and Education
6205 Mineral Point Road

Registration deadline: Thursday, October 10



Light is both essential and toxic to the eye. Through foods, nature provides us with an abundance of plant pigments and other nutrients that protect our eyes. **Julie Mares**, a professor in the Departments of Nutritional Sciences and of Ophthalmology and Visual Sciences, will share current recommendations

for dietary patterns and supplements to slow age-related eye disease and foster eye health.

Food pantry contributions

Both cash and checks payable to Mt. Zion Baptist Church with “Food Pantry” on the memo line will be accepted.

Registration

Advance registration is required. Visit uwramadison.org/event-3512635 to register online. If you have not registered, we cannot guarantee that there will be enough handouts available. If you or your companion registered for this seminar but cannot attend, please contact the UWRA Office.

Parking

See page 3 for Oakwood directions.

Monthly reminders

East Side breakfasts

Wednesday, October 16; Thursday, November 14; and Wednesday, December 11; at 8:30 a.m. at Elie’s Café, 909 East Broadway, Monona.

West Side breakfasts

Thursday, October 3; Thursday, November 7; and Tuesday, December 3; at 8:30 a.m. at Sofra, 7457 Elmwood Avenue, Middleton.

Reservations are not needed, and you are welcome to attend either or both breakfasts wherever you live.

The heart and head of moving to senior living

by Mary Metz, Member, Retirement Challenges and Opportunities Committee

The 27 stages of moving to a retirement community

Wednesday, November 20, 1:30 - 3:30 p.m.
Oakwood Village University Woods
Center for Arts and Education
6205 Mineral Point Road

Registration deadline: Wednesday, November 13

Are you noticing, or perhaps denying, subtle signs of aging? Are you wondering whether raking leaves, shoveling snow, or even going upstairs might someday become a challenge? One option is moving to a retirement community. You can start in independent living and get more assistance as you need it. But waiting lists are long, and you need to plan ahead.

Hilde Adler, a retired physical education teacher and UW faculty wife, has written a humorous, autobiographical reflection on her 27 stages of moving to a retirement community—moving from “I’d never consider it!” to “I am glad I did it!” She has written it in two voices, that of her heart and that of her head. Adler will read from these reflections, taking the voice of her heart. **Mary Metz**, her sidekick for this presentation and a retired sociologist of education, will read the voice of her head.

Interspersed with these readings, the two of them, representing, respectively, five and one plus years of experience in a retirement community, will entertain questions and facilitate discussion on the 27 stages. They bring neither expertise nor research to this topic. They do bring reflection on life experience, their own and their friends’, a keen interest in observing their surroundings, and a sense of humor.

Food pantry contributions

Both cash and checks payable to Grace Episcopal Church Food Pantry will be accepted.

Registration

Advance registration is required. Visit uwramadison.org/event-3534884 to register online. If you have not registered, we cannot guarantee that there will be enough handouts available. If you or your companion registered for this seminar but cannot attend, please email or call the UWRA Office.

Parking

See page 3 for Oakwood directions.

New ways to connect with the University

by John Dowling and Chuck Read, Co-Chairs, Partnership and Engagement Committee

An afternoon with the Wisconsin Foundation and Alumni Association

Monday, October 21, 1:30 - 3:00 p.m.

Oakwood Village University Woods

Center for Arts and Education

6205 Mineral Point Road

Registration deadline: Monday, October 14

Here's a great opportunity to reconnect (or stay connected) with the university's most important affiliate: the recently merged Wisconsin Foundation and Alumni Association (WFAA). Join us to learn about the organizations and explore ways that UWRA and its members can partner and engage.



Our presenters will be **Sarah Schutt**, Executive Director of the Wisconsin Alumni Association, and **Anne Lucke**, Chief Development Officer of the University of Wisconsin Foundation. Sarah will speak about how UW retirees can stay engaged with the university,

taking advantage of WFAA events and resources. Anne will tell us about how the All Ways Forward campaign is transforming UW-Madison, with examples of the new buildings, programs, scholarships, and more that are already resulting from the seven-year campaign.



Food pantry contributions

Both cash and checks payable to Goodman Community Center Food Pantry (GCC Food Pantry) will be accepted.

Registration

Advance registration is required. Visit uwramadison.org/event-3479827 to register online. If you have not registered, we cannot guarantee that there will be enough handouts available. If you or your companion registered for this seminar but cannot attend, please email or call the UWRA Office.

Parking

See next column for Oakwood directions.

Deadline rapidly approaching

There is still time to register for the October luncheon and morning program being held at Covenant Presbyterian Church on Monday, October 14. Deadline to register is Monday, October 7. See *The Sifter's* September article or UWRAmadison.org for program details, food pantry recipient, and registration information. Visit uwramadison.org/event-3465406 to register online.

Program reminder

A program to discuss "What computing devices should I be using?" will be held on Thursday, October 10, 1:00 - 2:30 p.m. in the Oakwood Village University Woods, Center for Arts and Education. See the September *Sifter* article or UWRAmadison.org website for details. Visit uwramadison.org/event-3512418 to register online.

Save the date for Get IT Done

Have you heard the term "cord cutters" and wonder what it's all about? A growing number of people are "cutting the cord" by replacing cable or satellite television with streaming and over-the-air alternatives.

Join us at the Thursday, November 14, GITD session, 2:30 - 4:00 p.m. in the Oakwood Village University Woods for a discussion of needs, options, and suggestions.

Directions and parking for Oakwood Village University Woods programs

Enter Oakwood at the traffic light at Island Drive and Mineral Point Road. Take the left fork and then the second driveway on the right to enter visitor underground parking. Push the button for assistance. Park in any visitor or non-reserved stall; take elevator to first floor lobby where signs or a receptionist will help you. When you exit the underground parking, the garage door opens automatically. You may also park in a surface visitor spot (marked spaces along the drive and up the hill toward the large lot). To link to the Oakwood campus map, use [//tinyurl.com/y6zaugvm](http://tinyurl.com/y6zaugvm).

On foot, enter Heritage, 6205 Mineral Point Road, at its main entrance (third driveway on the right, at stop sign) or enter the auditorium doors directly from the lower drive.

If taking the bus, Madison Metro Bus Routes 14 and 67, stop on Mineral Point Road in front of Oakwood, if traveling easterly, or across Mineral Point Road from Oakwood, if traveling westerly.

New activities in retirement

by Jo Ann Carr, Member, UWRA

After thirty-four years working in library and technology services in the School of Education, my retirement dream was driving cross country in a campervan. When family responsibilities kept me close to home, I decided to travel virtually instead. I subscribed to the mailing lists for public libraries, the Wisconsin Historical Society, Olbrich Gardens, the Wisconsin Institute for Discovery, Plato, UWRA, and others. My calendar was soon filled with local lectures and programs.

One of my first activities was to enroll in memoir writing classes offered by the Madison Public Library. This led to my first publication, a humorous piece entitled “Gilbert” in Plato’s *Agora* in 2017.

After attending a lecture on the letters of Wisconsin’s Civil War soldiers, I began to look for the writings of Wisconsin’s Civil War women. That quest led to the forthcoming publication of *Such Anxious Hours* by the UW-Madison Press. My research also alerted me to another neglected Civil War topic: the women of Fort Sumter and other Union forts in Charleston, South Carolina, in the months before the Civil War began. I have connected with the descendants of these brave women. They are thrilled to learn about their personal family histories.

In retirement, I’ve learned the value of the adage, “Follow your passion, not your plan.” My openness to the wealth of Madison-area resources has led me to unanticipated ventures and a very fulfilling retirement. Now if I just have enough time to pursue all my potential research projects.

The last word: fire

by Mary Barnard Ray, Editor

Between preparing the September issue and the October issue, my husband and I squeezed in a trip to magnificent Iceland. The daily drizzle was not enough to dampen our spirits as we saw not only waterfalls and glaciers, but also lava—all sorts of lava! Belying the dampness on the surface, Iceland has fire in its belly.

Similarly, UWRA is showing the fire in its belly this month with a new column and loads of great programs. New this month is the guest column about members finding new activities in retirement. We just sent out the call for these articles in September, and already we have responses from several members. The fire has not gone out of us in retirement. It’s time for you to get fired up, too, and attend your choice of the ten programs offered this month. UWRA is definitely on fire with energy and information for each one of you.

Meet member Jeanne Hendricks

by Deb Lauder, Program Coordinator

Before retirement, I was the HR Manager at the College of Engineering Dean’s Office.

The first thing I did after I retired was join the health club in my apartment building and undertake a six-week personal training program. This has helped me maintain my pre-retirement exercise routine at the Shell.

Now I spend my time on activities and daily rituals I choose, including morning coffee and news, workouts, reading, television, getting together with family and friends, enjoying my favorite foods, and numerous trips to Disney parks with my kids and grandsons.

The top item on my bucket list is visiting the Downton Abbey Exhibit if and when it comes to Chicago. Also on the list is visiting my sister and brother-in-law in their recently acquired home on an island off the coast of Seattle and checking out Magnolia Market Silos in Waco, Texas, because I’m a fan of Chip and Joanna Gaines and their HGTV show, *Fixer-Upper*.

My favorite UWRA activities are the bus trips, which have introduced me to new and interesting places without the hassle of driving. One of my favorites was the overnight to Green Bay, including Lambeau Field, the Oneida nation, and a stop at one of my favorite chocolate shops.

I still can’t throw away my annual planners. I have always used both paper planners and electronic calendars, but the paper planners also serve as abbreviated diaries.

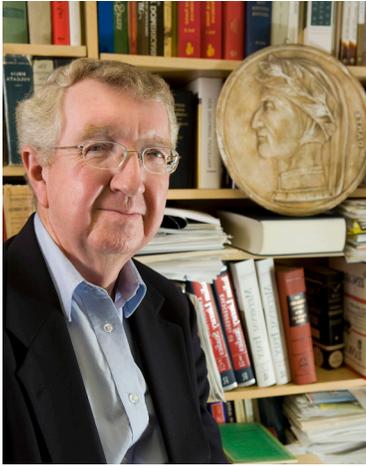
My favorite part of retirement is the reduced stress, the ability to set my own schedule and priorities, and more time for family and friends.

Something that would surprise you about me is my enjoyment of hard rock/metal music. In my late 30’s through early 50’s I attended many live concerts, including Metallica, Megadeth, Ozzy Osbourne, Alice Cooper, KISS, Guns-n-Roses, AC/DC, and Aerosmith. Now I can’t stay up that late!

I like to read detective/murder mysteries, such as those by Agatha Christie or James Patterson. I also enjoy non-fiction books by or about people I admire or just find interesting, such as Michele Obama and Tina Turner.

My favorite Madison restaurants include The Old Fashioned downtown, the Market Street Diner in Sun Prairie, and the Imperial Garden Chinese restaurant in Middleton.

New on Board, Chris Kleinhenz



After our marriage in 1964, Marge and I spent a Fulbright year in southern Italy, where I taught high school English, did research in Naples for my M.A. thesis in comparative literature, and generally prepared myself for the Italian Ph.D. program at Indiana University. With this immersion experience, we both became Italian converts, and Italy

became a major focus of our lives and of my teaching and writing.

Two years after coming to the UW in 1968, we and our two young sons went to Bologna to direct the UW-Indiana's year-long, study-abroad program, a most memorable experience. Over the past fifty years, we have traveled many times to Europe and have visited all fifty states and much of Canada, many via road trips. In addition to our hosting several UW Alumni Association tours to Italy, I have enjoyed giving lectures on Italy and its wonderful history and culture for the UWRA.

In our retirement—I from French and Italian (39 years) and Marge from the Undergraduate Admissions Office (23 years)—we have been busy with various household projects, traveling, playing golf and bridge, and doing volunteer work. Marge volunteers at senior lunches, and I volunteer for the Friends of the UW-Madison Libraries. We especially enjoy the various UWRA programs, which provide opportunities to meet with old friends and to make new ones. I am currently serving as UWRA President-Elect.

New members August 12 to September 9

Angela Abbott	James Koza
David Abbott	Julia Koza
Henry Drewal	Mark Rugowski
Jan Greenberg	Ann Rugowski
	Paul Thompson

Avoid this genetic testing scam

from the Medicare Team, adapted from a recent Medicare.gov email

Have you heard about the latest scam? Scammers are offering free genetic tests, claiming Medicare will cover it. In doing this, they can get your Medicare number and use it to commit fraud and identity theft. They are targeting people through telemarketing calls, health fairs, and even knocking on doors.

If Medicare is billed for a test or screening that was not medically necessary and was not ordered by your doctor, the claim could be denied. That means you could be responsible for the entire cost of the test, which could be thousands of dollars. For more information, see oig.hhs.gov/fraud/consumer-alerts/alerts/geneticstest.asp.

Here's how to protect yourself.

- Do not share your Medicare number, Social Security number, or other personal information with anyone who offers to give you a free, in-person genetic screening or cheek swab, or to send you a DNA testing kit in the mail.
- Only allow a doctor you know and trust to order and approve any requests for genetic testing.
- If you get a genetic testing kit in the mail, refuse the delivery or return to sender unless your doctor ordered it.
- If you suspect Medicare fraud, call 1-800-MEDICARE.

Learn more about how SWIB works for you

by Chris Preisler, Communications Specialist, SWIB

When thinking about where that State of Wisconsin Investment Board (SWIB) invests the assets of the Wisconsin Retirement System (WRS), you probably think first of stocks and bonds. But SWIB's investment strategy is more than just stocks and bonds. SWIB's portfolio of investments is highly diversified, carefully monitored, and designed to strike an appropriate balance between risk and returns. SWIB's strategy includes increasing internal management when possible and optimizing costs to benefit the trust funds. SWIB has implemented a robust and sophisticated investment strategy designed to meet the challenges of the financial market head on, while helping grow and protect the WRS assets. Want to learn more? SWIB has a limited number of presentation dates for 2019 and 2020 for groups of 25 or more. SWIB can also work with smaller groups to provide information.

If you are interested, contact Chris Preisler at SWIB at chris.preisler@swib.state.wi.us or 261-0182.

November luncheon and program

Monday, November 4, 2019

The Madison Concourse Hotel and Governor’s Club, One West Dayton Street, Madison

Check-in begins 10:00, morning program at 10:30 with luncheon at 11:45 a.m.

Cost: \$19.00 per person Registration deadline: Monday, October 28

Wisconsin Idea seminar (wiseminar.wisc.edu/) is a five-day study tour of Wisconsin that offers UW-Madison faculty and staff the opportunity to learn firsthand about the social and cultural contexts that shape the lives of our Wisconsin students and to see the Wisconsin Idea in practice. Join **Catherine Reiland**, Director of the seminar, as she leads listeners on a travelogue of recent itineraries and looks back at the program’s early years in the mid-1980s to what inspired the UW-Madison to create the Seminar and why it is still relevant today.

Joanna Estep is the critically acclaimed illustrator, designer, and author of such titles as *The Fantastic Four* (Marvel Comics), *Death Head* (Dark Horse), and *Fraggle Rock* (Henson Studios). Using her experience as a comic book illustrator and author as a backdrop, Ms. Estep will explore the values of comics within contemporary popular culture and her experience as a woman entering an industry dominated by men, as well as the pros and cons of dealing with the comic world’s leading publishers. Comics may be considered by many as a crude art form, but that, she argues, is mistaken. Like films, comics can combine words and images. With comics, however, the roles of writer, director, cinematographer, and actor are combined in a single person, who must have a skill set far greater than just the ability to draw.

Menu. The plated entrée is seared breast of chicken with tarragon cream sauce, steamed vegetables, bakery fresh rolls, coffee, tea, or milk. Chef’s choice for vegetarian.

Parking. Available at the Madison Concourse at a discounted rate of \$3 per carload. To purchase parking, please include the \$3 parking fee with your lunch registration. To park, enter the Concourse parking lot on Dayton Street, take a ticket at the gate and park your car. Keep the ticket in the car, as it is needed to exit. If you purchase parking, you will receive a parking pass to exit the lot at event check-in. On street or city ramp parking, spots are available at posted rates.

Pantry. The recipient for this event will be Open Seat Food Pantry. Cash and checks payable to UW Foundation with “Open Seat Food Pantry” on memo line will be accepted.

New Member. If you are new to UWRA or have attended one or two UWRA luncheons or events, we welcome you. There will be a luncheon table for new attendees to meet board members who will welcome you to UWRA and answer any of your questions or concerns. Look for the table tent saying “New Member Table.”

Register. Online at uwramadison.org/event-3465393. Mailed in reservations and checks will also be accepted.

Morning program, luncheon and speaker, Monday, November 4

Name (please print)	Need parking \$3/carload	Attending morning program	Attending lunch and speaker	Chicken	Vegetarian

_____ New member free lunch. Each new member may enjoy one free lunch during your first year of membership. If you are choosing this option, do not pay. Your registration will be taken care of administratively.

Cost: \$19.00 per person. Hotel parking cost (optional). Amount enclosed. _____

Dietary restriction? _____

Payment processing: complete form, make check payable to UW-Madison Retirement Association, and mail to UWRA Office, 21 North Park Street, Room 7205 Madison, WI 53715-1218.

Refund policy: UWRA refunds an event fee if cancelled prior to the registration deadline. Refunds are only processed after the registration deadline if a wait-listed registrant can attend.

From the Executive Director's desk

by Sandi Haase, UWRA Executive Director

Employee benefits and resources fair

Tuesday, October 8, 9:00 a.m. - 5:00 p.m.
Union South

Health, long-term care, vision, and dental insurance providers will have displays and representatives present to answer your questions. Employee Trust Funds, the State of Wisconsin Investment Board, and other financial organizations that manage our 403(b) accounts and deferred compensation accounts will be represented. Seminars are scheduled throughout the day so you can learn more about 2020 benefits. In addition, campus groups will offer information about their services, including Transportation Services. You can also get your flu shot.

In addition to having a booth at the fair, UWRA will be presenting a panel discussion entitled, "If I knew then what I know now." The panel will provide their personal insights that have helped, or perhaps hindered, the transition to retirement. The hour-long discussion is scheduled to start at 11:30 a.m. in Northwoods. The fair is free, and no registration is necessary. Stop by the UWRA display to say hello!

What's your story?

If you have an idea for a story about your activities in retirement that differ from your work life, send it to Mary Metz, marymetz@chartermi.net and Susan Fischer, sfischer@uwalumni.com. See *The Sifter's* September issue for some prompts.

RSVP group projects: let's make a difference in our own creative way

RSVP Group Projects Program donated over 12,000 handcrafted items for distribution to less fortunate families throughout Dane County last year: items like hats, mittens, quilts, afghans, pillows, baby items, and much more were lovingly created to help keep our community safe, warm, and comforted. We'd love for you to join our efforts!

Whether you or someone you know would enjoy the social aspect of sewing, knitting, or crocheting in an RSVP group or prefer to implement your craft in your own home, we welcome you! Please call Kate Seal, Group Projects Coordinator at 310-7280 or kseal@rsvpdane.org for more information.

University roundtable series

Each semester, the University Roundtable features a monthly luncheon speaker from the UW-Madison community. In a change from the last few years, all programs will be held in Tripp Commons at Memorial Union. Each luncheon begins at 11:45 a.m. and ends by 1:00 p.m. The cost for each lunch is \$12.

Wednesday, October 16, "Our shared future: teaching the 12,000-year human story of a campus," with Omar Poler and Aaron Bird Bear. Registration deadline is Tuesday, October 8. Registration link: go.wisc.edu/j9i7i9

Wednesday, November 13, "Know your voice," with Nathan Welham. Registration deadline is Tuesday, November 5. Registration link: go.wisc.edu/y1r341

Wednesday, December 11, "Defining neuromechanics: concussions and traumatic brain injury," with Christian Franck. Registration deadline is Tuesday, December 3. Registration link: go.wisc.edu/0drk1s

Further information can be found at acstaff.wisc.edu/roundtables.

Attic Angels

The Continuing Education Programs of the Attic Angel Association are held each Monday morning at Attic Angel Place, 8301 Old Sauk Road, Middleton, WI. The programs are open to the public. Coffee is served at 10:00 and the program begins at 10:30 a.m. There is no charge, and no reservation is required.

Monday, October 7, "Community outreach mental health division," Sergeant Sarah Shimko, Madison Police Department.

Monday, October 14, "Everything and the kitchen sink: local food business incubation at FEED Kitchens," Chris Brockel, Manager, FEED Kitchens.

Monday, October 21, "Anabaptist communities: Amish, Mennonites, and Hutterites," Lisa Weaver, Director, Children's Ministry at Bethany United Methodist Church – Madison.

Monday, October 28, "What we do for our community at Madison Urban Ministry," Shawna Lutzow, volunteer and Community Engagement Coordinator.

The Sifter

<https://UWRAMadison.org>

UW-Madison Retirement Association

c/o Division of Continuing Studies

21 North Park Street, Room 7205

Madison, WI 53715-1218

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Moved or Moving?

The Sifter will not automatically be forwarded by the Postal Service. Please use email, snail mail, or our website to give us your new address so that you can continue to receive *The Sifter* on a regular basis.

UW-Madison Retirement Association calendar dates

Wednesday, October 2	10:00 a.m.	Enjoying mental health care as we age
Thursday, October 3	8:30 a.m.	West Side breakfast at Sofra
Tuesday, October 8	9 a.m. - 5 p.m.	UW Benefits Fair, Union South
Thursday, October 10	1:00 p.m.	What hardware devices should I be using?
Monday, October 14	10:30 a.m.	Program, lunch, and speaker (Check-in begins 10:00 a.m.)
Wednesday, October 16	8:30 a.m.	East Side breakfast at Elie's Café
Wednesday, October 16	10:00 a.m.	Estate planning 101 – the essentials
Thursday, October 17	10:00 a.m.	Diet and the aging eye
Monday, October 21	1:30 p.m.	WI Foundation and Alumni Association
Monday, November 4	10:30 a.m.	Program, lunch, and speaker (Check-in begins 10:00 a.m.)
Thursday, November 7	8:30 a.m.	West Side breakfast at Sofra
Wednesday, November 13	10:00 a.m.	Tax cuts, tariffs, and treaties
Thursday, November 14	8:30 a.m.	East Side breakfast at Elie's Café
Thursday, November 14	2:30 p.m.	GITD: streaming TV
Wednesday, November 20	1:30 p.m.	The 27 stages of moving to a retirement community
Tuesday, December 3	8:30 a.m.	West Side Breakfast at Sofra
Wednesday, December 11	8:30 a.m.	East Side breakfast at Elie's Café
Tuesday, December 17	10:00 a.m.	State of the U.S. economy

For information on Board and Committee meetings and deadlines for *The Sifter*, see the UWRA website at UWRAMadison.org.